



# **Substitute Teacher Rewards Program**

# Thank You for your Continued Support!



Thank you for choosing to support our students as their substitute when our staff members need to be absent.

We so appreciate your dedication to our district that we would like to provide an opportunity to earn a **bonus day or days of pay** based upon your total number of days of service to our District each quarter.

# Outline of the College Community Substitute Bonus Reward Program:



- Substitute for the College Community School District **15 days per quarter...**
  - Receive **1 additional day** (8 hours) of sub pay at regular rate.
- Substitute for the College Community School District **25 days per quarter...**
  - Receive **2 additional days** (16 hours) of sub pay at regular rate.

**\*\*Long term substitute are eligible for the bonus too!\*\***

# Outline of Bonus Reward Structure



- Each quarter provides opportunities to qualify for CCSDs Substitute Teacher Bonus Reward:
  - **1st Qtr** = Aug. 23rd - Oct. 25th = 42 student days
  - **2nd Qtr** = Oct. 28th - Jan. 10th = 44 student days
  - **3rd Qtr** = Jan. 14th - March 28th = 48 student days
  - **4th Qtr** = April 1st - May 30th = 42 student days

# Payment Schedule of the College Community Substitute Incentives:

Payment of the bonus reward equivalent to a full day(s) as a Substitute Paraprofessional will be paid on:

- **1st Quarter:** November 30th
- **2nd Quarter:** February 15th
- **3rd Quarter:** April 30th
- **4th Quarter:** June 27th

# Questions and Further Clarification:



Due to that our substitute bonus reward program is for days of service with the **College Community School District** only, if you have any questions, please contact:

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Thank you!